

**Disclosure of benefits in excess of £100,000 - 2022-23**

**Introduction**

As set out in the Academy Trust Handbook, the Trust is required to disclose annual salaries in excess of £100,000, in £10k bandings, for the previous year ended 31 August on an annual basis.

**Academy Trust Handbook 2023**

**Publication of executive pay**

2.29 The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceed £100k, in £10K bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee, the amount paid by the trust for that person's work for the trust must also be included in the website disclosure where payment exceeds £100k, as if they were an employee.

**Data**

In line with the requirements, the salary disclosure is set out below. The number of employees whose employee benefits (including employer pension costs) exceeded £100,000 was as follows:

<b>Employee benefits 2023</b>	<b>Number of Employees</b>
£100,000 - £110,000	2
£110,001 - £120,000	
£120,001 - £130,000	
£130,001 - £140,000	
£140,001 - £150,000	1
<b>Total</b>	<b>3</b>

**Summary**

The information published above has been extracted from the audited financial statements for the financial year ended 31 August 2023.