



Disclosure of salaries in excess of £100,000 2023 -2024

Introduction

As set out in the Academy Trust Handbook, on an annual basis the Trust is required to disclose annual salaries and other benefits such as pension contributions etc that total in excess of £100,000, in £10k bandings, for the previous year ended 31 August.

Academy Trust Handbook 2024

Publication of executive pay

2.29 The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceed £100k, in £10K bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee, the amount paid by the trust for that person's work for the trust must also be included in the website disclosure where payment exceeds £100k, as if they were an employee.

Data

In line with the requirements, Peak Edge salary disclosure is set out below. The information is extracted from the audited financial statements for the financial year ended 31 August 2024.

Employee benefits 2024	Number of Employees
£100,000 - £110,000	2
£110,001 - £120,000	
£120,001 - £130,000	
£130,001 - £140,000	
£140,001 - £150,000	
£150,001 - £160,000	1
Total	3

Summary

The number of employees whose employee benefits (including employer pension costs) exceeded £100,000 is recorded in the table above.

This document, as required, will be disclosed on our website.

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Peak Edge is an exempt charity and a company limited by guarantee, registered in England with company number 11650747.