

Disclosure of salaries in excess of £100,000 2024-25

Introduction

As set out in the Academy Trust Handbook, on an annual basis the Trust is required to disclose annual salaries in excess of £100,000, in £10k bandings, for the previous year ended 31 August.

Academy Trust Handbook 2025

Publication of executive pay

2.29 The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceed £100k, in £10K bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee, the amount paid by the trust for that person's work for the trust must also be included in the website disclosure where payment exceeds £100k, as if they were an employee.

Data

In line with the requirements, Peak Edge salary disclosure is set out below. The information is extracted from the audited financial statements for the financial year ended 31 August 2025.

Employee benefits 2023	Number of Employees
£100,000 - £110,000	2
£110,001 - £120,000	1
£120,001 - £130,000	
£130,001 - £140,000	
£140,001 - £150,000	
£150,001 - £160,000	1
Total	

Summary

The number of employees whose employee benefits (including employer pension costs) exceeded £100,000 is recorded in the table above.

This document, as required, will be disclosed in our website.

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Peak Edge is an exempt charity and a company limited by guarantee, registered in England with company number 11650747.